



# CATALYST FOR CHANGE





“

We have a social responsibility, a constitutional opportunity, and a moral obligation to help others.

**Janie Lewis**

”



An aerial photograph of a paved road winding through a dense, lush green forest. A white van is driving on the road, moving away from the viewer. The forest is thick with trees, and the overall scene is bright and natural. The text 'Table of Contents' is overlaid in a large, white, outlined font across the center of the image.

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## Organizational Overview

Since **1997** HUBCO has been the leading and largest IPP of Pakistan, supplying reliable power to millions of households and setting the highest international standards of safety and the environment. With our vision and mission statement, we strive to be at the forefront of economic and social transformation in Pakistan by providing reliable and affordable energy to our people. Energy is the foundation of economic prosperity and therefore, we believe that energy fuels life.



## Mission

To be a growth-oriented company recognized for international standards in safety and environment in providing reliable and affordable energy; serving the country, its stakeholders and local community as a responsible corporate citizen.

## Vision

"FUELING lives through energy."



# Core Values





# Group Structure







## Subsidiaries

- Laraib Energy Limited (LEL)
- Hub Power Holdings Limited (HPHL)
- Hub Power Services Limited (HPSL)
- Narowal Energy Limited (NEL)
- Thar Energy Limited (TEL)



## Associates

- ThatNova Power Thar (Private) Limited. (TNPTL)
- China Power Hub Generation Company (Pvt.) Limited. (CPHGC)



## Joint Ventures

- Prime International Oil & Gas Company Ltd.
- China Power Hub Operating Company (Joint Venture Company between CPIME and HUBCO)



## Others

- Sindh Engro Coal Mining Company Limited (SECMC)

# Plants Production Capacity









# Chairman's Message

As a pioneering organization in the power sector and one of the pillars of the nation's energy supply, HUBCO has always considered it our responsibility to extend our resources and assist in the development and betterment of the country. HUBCO has a CSR legacy spanning 25 years, a testament to our commitment to creating lasting impact. By reimagining learning and **education**, developing and improving **infrastructure**, facilitating and providing access to **healthcare**, and fostering the **livelihood** of our local communities, we endeavor to create a more promising future.

It is of utmost importance that we help build a more equitable, inclusive, and safe environment for our local communities. Through our efforts spanning from the provision of knowledge, to creating employment opportunities, making strides in the provision of quality healthcare, to developing infrastructure, we have prioritized delivering on our purpose of responding to the nation's needs, starting from the areas we have a direct presence in.

As we celebrate the milestone of 25 years of dedication and efforts in the realm of Corporate Social Responsibility, HUBCO resolves to continue being a beacon of hope and change for our local communities and the nation at large. As we carry our philanthropic legacy into the future with determination and purpose, our resolute efforts today promise a brighter tomorrow.

Warm Regards,

**M. Habibullah Khan**

# CEO's Message

As a leading organization in the energy sector of Pakistan, HUBCO has always been cognizant of our responsibility to uphold and support the country's development. HUBCO has expressed its commitment to its philanthropic legacy by upholding the needs of its local communities for the last 25 years.

With dedicated efforts in the realm of **education, health, infrastructure, and livelihood**, HUBCO has strived to respond to every arising need of a society to flourish and succeed. With a particular emphasis on the local areas where we operate, HUBCO has established dedicated CSR teams at all our plant sites. All our CSR initiatives are presented and approved by the Board of Directors on an annual basis and the Leadership Team of HUBCO is directly involved in these initiatives and ensure that effective impact is achieved through these initiatives. The CSR teams at each site have also developed a rapport with the local communities and remain in constant touch with their needs so they can be responded to in a timely, helpful manner.

When the global pandemic hit, our CSR teams took the initiative to help equip nearby hospitals, hold vaccination drives, and make provisions of equipment and pertinent technology; effectively assisting medical organizations in a time of global crisis. We endeavor to continue being receptive and responsive to every such need of our communities.

HUBCO's CSR efforts are multifaceted and by bolstering the efforts of the local governments, collaborating with eminent NGOs at the forefront of change, and initiating programs of our own, we have helped give back in an all-encompassing and meaningful way. We have helped serve, enable, and empower the local communities.

We aspire to foster growth, power the nation's efforts to succeed, and grasp every opportunity to make an impact, help reshape society, and fuel lives, one meaningful step at a time.

Warm regards,  
**Kamran Kamal**







# HUBCO'S CSR PHILOSOPHY

HUBCO believes Corporate Social Responsibility (CSR) is an integral part of being a successful organization as it allows us to use our resources to bring about change in a way that meaningfully impacts society and engages with the local communities of the areas we operate in.

*We prioritize the needs of our local communities. With the allocation of our CSR resources to these remote areas, we provide them with access to the resources they are deprived of because of their locations.*

Thus, enabling us to help those who need our assistance the most.

A society that is thriving socially, and economically, facilitates a cohesive system of interactions and transactions within an economy, and fosters growth. The success of the community is reliant upon the factors that affect the day-to-day lives of its members. The well-being of individuals and communities depends on literacy, health, infrastructure, financial stability, and security.

To help ensure the welfare of its local communities, HUBCO conceived of a uniquely holistic approach for our CSR initiatives. We

believe it is our obligation to adopt an approach that enables communities to flourish in a way that guarantees their continued success in a sustainable manner. To implement its plan strategically and ensure success, HUBCO developed a CSR philosophy bolstered by these four pillars:



We believe HUBCO's core CSR pillars work cohesively to counteract the issues that impede the growth of individuals at different stages in their lives, and manifest across the varied facets of their lives.

Over the years, HUBCO has worked to provide individuals with access to education, health care, a means of income, and an improved standard of living. With the combined impact of each part of our CSR initiative, HUBCO endeavors to bring about enduring change via meaningful and considerable improvements in areas where they are most needed.



# How We Aim for Enduring Change



The success of a community begins with the youth's access to education, which is contingent upon several factors such as the ease in travel to school, the approval and support of their parents, and health care that ensures their continued attendance. The parents of the child require sufficient income to educate their child, along with health care to ensure they can work and remain employed to earn that livelihood. The timely travel to the school, and to the places of employment relies greatly on good infrastructure. In myriad ways, these sections of their everyday lives affect, and are affected by, each other, thus making it pertinent that a CSR initiative integrate them all in its coverage to really succeed.

Thus, **by remaining dedicated in our efforts to provide support to our local communities, we have not only managed to uplift the residents of our local communities, but have helped, in our capacity, to build a more promising and prosperous future for the nation at large.** It is our goal that the social and economic impact of our CSR efforts will continue to serve our communities, enrich lives, and serve as an example of enduring change.







# HUBCO's CSR History

Continuing a philanthropic legacy of 25 years, HUBCO remains persistent and steadfast in our commitment to fuel people's lives and give back to society. Over the years, we have passionately built and optimized numerous CSR initiatives designed to bring about the greatest impact in society. We remain motivated by not only a sense of humanitarian concern and compassion, but by what we feel is our obligation to support and uplift our communities.

# Our CSR Contributions Over The Last 10 Years







# Education





As a nation, Pakistan finds itself among the countries with the lowest spending on education per capita, making it fall under the category of countries with the lowest literacy rate. Pakistan also has the world's second highest number (22.8 million) of Out-Of-School-Children (OOSC). HUBCO identified that a few of the major reasons behind lower literacy rates are unavailability of adequate resources for imparting quality education, poverty, and a general sense of resistance towards women's education. Realizing our responsibility to give back to society, HUBCO started its journey of making education more accessible in 2005 and has remained committed to the cause since.



We at HUBCO, believe that to ensure the country's economic and social development, it is integral to educate them first. **By pouring our resources into the field of education, we can generate opportunities for impactful and lasting change which will manifest itself in many ways.** Through improvements in both access and quality of education, we would be able to create a more qualified workforce for the future, helping the individuals attain better quality of lives while contributing towards country's economy.

HUBCO has been taking up several such measures to ensure that the quality education is accessible for the marginalized communities of areas where HUBCO operates in, and we are already witnessing a positive change in various areas, like reduction in the numbers of child labor and Out of School Children (OOSC).







## HUBCO and TCF: Building a Sustainable Future

Considering that out of all the provinces of Pakistan, <sup>2</sup>Balochistan has the lowest literacy rate, HUBCO decided to start the journey of imparting quality education from Balochistan.

HUBCO, in partnership with The Citizen's Foundation (TCF), initiated the idea of sponsoring the construction, remodeling, and taking care of all other operational expenses of schools. We started a primary and secondary school in 2005 and have been expanding the network of schools ever since.

At Hub, three government schools were also adopted and were reconstructed from the ground up, as per the TCF's standards. HUBCO obtained the NoC from the Education Department, and the Government Primary Schools in the neighboring villages Goth Qadir Bukh Gadoor, Goth Alana, and Goth Abbas Gadoor were adopted in the year 2017. The school buildings were in dismal conditions and were consequently demolished and new state of the art buildings were constructed through TCF authorized contractors. All these schools are now fully functional under the umbrella of TCF.





A total of PKR 60 Million were invested in the construction of these new buildings.

*Today, there are eight TCF schools at Hub and nearby villages being sponsored by HUBCO:*

Campus Name	Unit
HUBCO-IPGDL Campus	1 Primary
	2 Secondary
Hub Power Company Ltd. – Mouza Kund Campus	1 Primary
Hub Power Company Ltd. – Pir Kuss Campus	1 Primary
Govt. Primary School - Allana Goth Campus	1 Primary
Govt. Primary School - Abbas Goth Campus	1 Primary
Govt. Primary School - Qadir Buksh Goth Campus	1 Primary
<b>Total</b>	<b>08</b>

To further expand the reach of this initiative, another TCF School was constructed in the village near Narowal approximately one km away from Narowal Energy Limited (NEL)'s Plant.

Phase-I of the school's construction began in 2019 and the infrastructure of the school was completed within the planned time. Once the building was established, experienced and highly qualified staff members were hired and trained to provide quality education for the students.

Inside the premises of these Schools, **HUBCO has also established two vocational training centers for women.** Details of these training centers can be found in the section of Women Empowerment.

## Revamping Government Schools and Colleges

At HUBCO, we consider it a priority to extend our assistance to the government by supporting the nearby government schools and colleges in the form of construction, repairs, furnishing and necessary provisions. By catering to the needs of government schools and colleges near our plant's vicinity, we believe we can help the government put its valuable resources in other areas of development. To this end, all three of our major locations have extended their assistance to their local government schools.

### Government Primary School - Pong Village

The Government Primary School located at the Pong Village near Narowal Energy Limited was adopted by NEL in May 2014. During the last 8 years, NEL has assessed the needs of this government school several times and has provided them with the following resources:

- Construction of three new classrooms and washrooms.
- Construction and provision of equipment for a computer lab with five Desktop Systems.
- Installation of 3.7 KW solar panels for uninterrupted supply of power.
- Installation of a RO plant for clean drinking water.
- Provision of coursebooks and stationery items for students.
- Training and capacity building of teachers.







### Muslim Public School

Muslim Public School is a government school located in the region of Sattokatla, Lahore. NEL (Narowal Energy Limited) took the initiative to provide classroom furniture, fixtures, and essential study materials.

### Girls College Afzalpur

The Government Girls College Afzalpur is located near the vicinity of our Laraib Energy Limited's Power plant. The college provides education up till the intermediate level, with the capacity of educating approximately 300 students in a year.

To help improve the quality of education being provided at the college, HUBCO provided the following facilities:

- Construction of necessary infrastructure in the form of a fiber shed with 24 chairs installed underneath.
- Provision of computers, UPS and multimedia projectors to establish a computer lab and auditorium to furnish the lab and further provisions made the next year to help upgrade the lab technology.



### Government Schools in The Villages of Chechian, Lehri, and Jhangar

The government schools of Chechian, Lehri, and Jhangar are all located in villages near HUBCO's Laraib Energy Limited Power Plant, and the student bodies of these schools vary from 80 to 225 students.

As the school buildings often require maintenance and upgrading, LEL extended its support to the schools in the following ways:



- Construction of building structures essential for sanitation, including washrooms, septic tanks and handwashing stations.
- Repairs and treatments around the school premises that are required to rectify infrastructural issues: entailing roof treatments, and fortifying walls, among others.
- Renovations necessary to help improve the conditions of the buildings, ranging from roof treatments, plaster, and painting to the replacement of window glass
- Provision of necessary furniture and furnishings

### **Government Primary Schools of Abbas Goth and Alana Goth**

The CSR department of Hub Power Plant makes numerous provisions of furniture to help furnish the nearby Government Primary Schools.



### **Junubi Mawali Government Middle School**

Hub Power Plant's CSR department has, over the years, made several provisions of furniture to help furnish the schools, as per the students' needs.

### **Government School District Bhimber**

Laraib Energy Limited has also allocated a part of its CSR resources to the remote area of the border between Azad Kashmir and Occupied Kashmir and made a donation for the renovations required in a school located in the village of Patni, five km from the border.





## Digitizing the Community

In today's digital age, the advent of technology has revolutionized education and has made access to computer labs and technological equipment a necessity for meeting the demands of current era. HUBCO understands that providing students with access to digital learning can empower them with a mindset that sets them up for success. To aid the local institutions in keeping up with the digital demands of education, HUBCO has taken a number of initiatives:

### Provision of Equipment for Computer Labs

#### Local Government Schools

Laraib Energy has extended its supportive efforts for the local schools to help establish computer labs in the girls' schools of Lehri and Chechian. Computer labs, equipped with multiple computers, and all necessary furniture were established at both schools.

#### Government Girls College Afzalpur

The College of Afzalpur, located near the vicinity of our Laraib power plant, is a premier institution in AJK where education up to the intermediate level is imparted. Apart from this, the college is also committed to training teachers. Computer classes are organized for both the students & teachers to enhance their technical expertise, and to complete their research work and presentations, as an essential part of the curriculum.





In 2018, Laraib Energy helped equip the computer lab and auditorium of the college and provided computers, a UPS system and a multimedia projector, with further provisions and units of all items made in 2021 again.

### **Government Girls College Mirpur**

The Government Girls College Mirpur, the largest institution of Mirpur City, provides master's level education to girls and has approximately 900 students currently enrolled there. Laraib Energy Limited provided 42 All-in-one Computers to the college to establish a state-of-the-art Computer lab facility for the college.

### **Digital Library**

### **Government Boys College Mirpur**

The Government Boys College Mirpur is the oldest educational institution in city of Mirpur and was established in 1944. Today, it is providing education till master's level in the disciplines of Science, Commerce, Arts, English, Urdu, and Physical and Sports Science. Recently, the college has added bachelor's programs in Physics, Chemistry, Botany, and Business as well. The number of students currently enrolled at the college is around 3500.

Laraib Energy Limited helped provide Government College Mirpur with the resources needed to establish a digital library. Through this library, the college is now linked with all renowned libraries of the world digitally and is a great source of learning and research for its students. The college was provided with 45 All-in-One computers, a printer, WIFI router, multimedia, and a screen to help form the digital library.







### Empowering through Scholarships

A report published by United Nations Development Programme in 2018, reveals that 76.9 per cent youth in Pakistan leave education for financial reasons. **HUBCO considers it a priority to use its resources to help provide financial assistance and support to academically promising students** so that they can continue their education without having to worry about the finances.

We believe that by supporting the brilliant minds of our local areas, we ensure a brighter future for them and their communities.

#### Scholarships in Sardar Bahadur Khan Women's University

Sardar Bahadur Khan Women's University was established in 2004 in Quetta, with an aim to impart quality education to the women of Balochistan and the rest of Pakistan. SBKWU is the first women's university in the Balochistan region, with the capacity of over 9000 students.

Over the years, Hub Power Plant has provided several scholarships to the women studying in SBKWU.

## LEL Scholarships



### Mirpur University of Science and Technology (MUST) Students

The MUST is among the leading universities of AJK. The MUST has five departments including Engineering, Applied Sciences, Social Sciences, Health Sciences, and Business administration, and within these departments, there are 35 sub-departments too. The total number of students currently enrolled at the university are approximately 8,000, of which 1600-1700 are enrolled in Engineering programs across the specializations of electrical, mechanical, computer, and civil. The university provides education across the levels of Bachelor's, Master's, and Doctorates.

In 2018, LEL awarded scholarships to 14 deserving students from the faculty of Engineering for the first time and has been providing financial aid to the students of MUST ever since. It is a yearly, Need- Cum-Merit Based scholarship. The initiative places a special emphasis on gender equality and an equal number of male and female students are selected each year.

### College of Medical Technology

The College of Medical Technology specializes in the training of paramedic students across a range of medical departments including Lab technicians, OTA, Dental, Dispensary, Public Health, Radiology, Renal dialysis, and Physiotherapy. The students enrolled in these programs normally come from humble backgrounds.





Laraib Energy Limited is committed to extending maximum assistance to these students in order to help them become a productive part of the family and society. Till date, more than 70 students have been awarded scholarships under this program.

### Community Schools

There are three community schools located in close proximity to our Laraib Energy plant. The two girls' schools in village Chechian and Lehri, have total student populations of 225 and 150, respectively. Meanwhile, the boys' school in Lehri has a total enrollment of 80 students.

In 2015, HUBCO launched a performance-based scholarship across these schools. Under this program, the top three students of each class were provided with their annual fees, coursebooks and uniforms.

## Young Leadership Program

In collaboration with the School of Leadership, HUBCO has been sponsoring several bright students from the underprivileged community for the residential program of Young's Leadership Training for fifteen years. Since then, 155 participants, with a promising number of 45% female students, have graduated from the program and are successfully employed today. Graduates of the program have gone on to work in organizations such as World Health Organization, and across industries such as banks, oil and gas, and education, local and multinationals.

### Spreading Awareness, One step at a Time

The Health, Safety and Environment (HSE) team of HUBCO regularly organizes various awareness sessions for the local communities.

- **Female Hygiene:** Laraib Energy regularly organizes sessions in the girls' schools of the nearby villages of Lehri and Chechian. A female doctor leads the informative session, educating students of class 6-10th regarding puberty and personal hygiene.
- **Traffic Safety:** Sessions are conducted regularly in coordination with the HSE team of Laraib energy limited in nearby community schools. These sessions involve information regarding traffic signals, helmet use, seat belt use, safe driving practices for bicycles and automobiles, rules regarding crossing the road, among others.







- **Health, Safety and Environment:** HUBCO lays a great emphasis on HSE and over a period of time, Company's safety procedures have improved greatly. As per our responsibility to the local community, the HSE team takes the lead in imparting safety training to students and teachers at Mirpur University of Science and Technology and community schools.

Laraib Energy Limited, in collaboration with the Environment Protection Agency, has organized a HSE training session for the workers and owners of local industry and crush plants as well. The session was attended by approximately 120 workers and their supervisors and provided short trainings on safety measures that should be adopted during the work on machines.

- **World Environment Day:** The Environment Protection Agency (EPA) 's sub office in Mirpur celebrates World Environment Day every year and Laraib Energy Limited has collaborated with EPA a number of times to sponsor the World Environment Day event. This usually includes an awareness session that addresses various aspects of protecting the environment, followed by a walk in the city.

Earlier this year, a seminar was organized on World Environment Day, following the addition of Mirpur to the special economic zone of CPEC. This seminar was chaired by the president of AJK and included an awareness session about the various segments of CPEC, and its impact on the environment.

*The Company also celebrates World Environment Day every year, across the three community schools in chechia and Lehri, to emphasize on the importance of sanitation and plantation.*

- **Community Risk:** Laraib Energy Limited's Power plant is located on the downstream of Mangla Dam, and there is an increased risk of floods in the surrounding area. Laraib Energy regularly conducts Community Awareness Campaigns to educate the locals on what preventive measures should be taken during the floods. The campaign covers 11 downstream villages including Chak Dolat, Mera, Sheikha Bar Labedarya, and Bundran. The area houses a total population of approximately 18,000 to 20,000 people living on the banks of the Jhelum River and within the reach of spillway releases from Mangla.



## Other Initiatives

- Hub Power Plant began an initiative of distributing school bags in the Community Government Schools in 2010 and has donated approximately 1,000 school bags yearly since then.
- The CSR team at Narowal Energy Limited began a project to distribute 600 school bags in different government schools operating in villages near Narowal.
- Laraib Energy Limited also ensured that the students of boys' and girls' schools of village Chechia and Lehri were provided with schoolbooks and bags.
- The **Diya Welfare Foundation** is a Non-Governmental Organization, working in Mirpur since 2010 for the welfare of underprivileged children, and women. It is currently running two institutions including a Diya School, and a Skills Development Centre. Laraib Energy made a donation to the foundation for supporting the Diya School.
- Laraib Energy sponsored the **Pakistan Renewable Energy Summit 2019**, held in Islamabad.



- To further encourage the students, prizes including medals and cups were also distributed amongst the students at Government Girls Schools Chechian and Lehri for their outstanding performances in annual exams.
- Laraib Energy Limited has conducted a number of seminars on Hydro Technology in MUST. These seminars are usually attended by hundreds of students and faculty members.
- Laraib Energy sponsored a Seminar on climate change and its impact on economy in MUST. The seminar was attended by approximately 200 students and faculty members of MUST. DG Environmental Protection Agency of AJK, CEO Laraib Energy Limited, Vice Chairman of MUST and Senior member of EPA from Islamabad were the guest speakers of Seminar.





# Health



While all CSR initiatives aim to have a positive influence on human lives and the quality of those lives, the most immediately impactful facet of our CSR approach is that of health. Any effort to minimize the spread of disease, ease the suffering of the communities, and to provide access to pertinent healthcare manifests itself in results that are visible and palpable, especially in a country like Pakistan, where majority of the population is deprived of fundamental healthcare necessities.

HUBCO understands that access to quality healthcare does not only play a fundamental role in an individual's life, but also contributes significantly towards the economic prosperity as healthier individuals tend to be more productive and generate more income. **By ensuring uninterrupted access to quality healthcare and services, we ensure that our local communities can continue to remain healthy,** which by extension safeguards their ability to attend school, work productively, participate in the economy, and ultimately, have a better standard of living.



### Basic Health Units, Mobile Clinics and Dispensaries

According to a report published in 2021, by the Ministry of National Health Services, Regulations and Coordination, only Half the population in Pakistan has access to essential health services. **Realizing the gap between the demand and supply of quality health care, HUBCO has established/supported several basic health units and dispensaries around its areas of operation** to ensure that quality healthcare is accessible to the local communities.



## HUB

- At Hub, HUBCO has placed a dedicated team comprising of a Lady MBBS doctor, two Lady Health Visitors (LHVs), a dispenser, and a local driver.
- The LHVs are based in three Community Health Centers in surrounding villages and a mobile van unit that covers around 28 villages in the community providing basic health facility, free consultation, and free medicines to the poor and needy patients. The population of these villages ranges from 500 to 4,000.
- These services at HUB were started in 1997 and have been catering to the health needs of the community ever since and **on an average, 100-150 patients are treated through these facilities daily.**

Over the years hundreds of thousands of patients have received care through both of these initiatives:



- Through an initiative of the Hub Power Plant, 900 residents of Alana Goth were administered the Hepatitis B Vaccine.

### Narowal

- At Narowal, Narowal Energy Limited (NEL)'s CSR team has established a basic health facility in the village area of Poong. This facility, along with an established dispensary, caters to the medical needs of locals from surrounding villages, and provides free medicine to approximately 7000 patients annually. A qualified MBBS doctor and male nurse are also placed by the NEL at this basic health unit.
- A similar basic health unit has been established in the village of Arood Afgana village as well. This Basic Health Unit also provides free consultation, vaccinations, and medications to the locals.
- The Salaries of the doctors and personnel, and all the other operation costs of both the Basic Health units are borne by NEL.
- **On an average, the Basic Health Units at Narowal treat about 100 patients a day.**





## Laraib

- Six kilometers from the plant lies the village of Mangla, home to estimated 8,000 inhabitants. To help support the Basic Health Unit of the village, Laraib Energy has donated critical equipment including an oxygen concentrator, a baby warmer, and an ECG machine.



## Medical Camps

- At Hub, HUBCO has been sponsoring various free skin and eye medical camps for the local community and many patients have benefited through these camps. The camps provide free consultation by specialized physicians, free medicines, and cataract eye surgeries.
- In association with Al Ibrahim Eye Hospital and Al Baseer Eye Clinic, HUBCO has sponsored a number of eye camps benefiting thousands of the local community.
- In partnership with the Welfare of Dermatological Patients (WaDeP), HUBCO has sponsored several skin camps for the community.

- The CSR team of Hub power plant has also sponsored a dermatological consultation camp in Umar Goth, Kanraj in June 2022. The District Commissioner Lasbela requested HUBCO to help provide skin treatment in Kanraj, a remote area of District Lasbela. To lead the camp, a group of highly skilled dermatologists from the Institute of Skin Diseases and a General Physician were transported to the location. The Camp was formally inaugurated jointly by Deputy Commissioner Lasbela, Iftikhar Ahmed Bugti, ADC Lasbela, Farhan Suleman, and DDHO, Dr Arifa kin Diseases.
- Through the course of the camp, around 1,318 patients were provided with free medical consultations and medicines, more than half of whom were women and children.
- **Over the past two decades, the Hub CSR team has held a total of 15 eye camps in the areas of Hub and Gadani, successfully treating thousands of patients. From the years of 2016 till 2019, the eye camps were held in collaboration with Al Baseer.**





- The Hub CSR team has also held numerous skin camps over the past decades with thousands of patients in the areas of Hub, Gaddani, and Gaddani Jail receiving treatment.



- **Narowal's CSR team** also regularly organizes medical camps to help compensate for the lack of health facilities in the local communities. Under the supervision of a MBBS Doctor and a trained male nurse, free medical checkups and medicines are provided in the villages of Kal-Khana and Mahees.
- **Laraib Energy Limited** collaborated with **Al-Shifa Eye Hospital** for organizing two eye screening camps in the Basic Health Unit of village Lehri, and the Rural Health Center of Pindi Sumbarwal, respectively. Along with comprehensive screening, patients were also provided with the eye wear prescribed by the doctors.

## Covid-19

In times of crisis, HUBCO has always considered it our organizational responsibility to come forward and help the nation in any way we can.

*When the number of COVID -19 cases rose to an alarming number, HUBCO's CSR teams from multiple regions stepped up to help alleviate the severity of the situation.*

At Hub, the following initiatives were taken to contribute to fight against pandemic:

- At the request of the Assistant Commissioner Hub, special PPEs were provided to the paramedic staff of Hub hospital.
- 600 ration bags were distributed amongst the needy families residing in the areas surrounding Hub and a further 800 were distributed in the families of District Dalbandin.
- Several awareness sessions were conducted for the community.
- Medicines were donated to BHU Allana Goth, in the presence of the Assistant commissioner Hub and DHO Lasbela.







At Narowal, the CSR team undertook the following initiatives:

- Distribution of ration bags among 220 families in the surrounding villages, with all public health safety standards and social distancing protocols observed in the distribution.
- Made provisions of stretcher trollies and wheelchairs to the District Hospital, Narowal.
- The Narowal team received a request from the Deputy Commissioner and District Police Officer Narowal to aid in mitigating the impact of the COVID-19 outbreak. Hence a locally designed and manufactured walkthrough disinfectant gate was installed at the main entrance of the market area in Narowal.
- To help spread awareness and provide local communities with preventative gear, 1,000 hygiene kits containing masks, antibacterial soaps, Dettol, and liquid handwash bottles were distributed, door-to-door, in the local areas. This initiative was undertaken by NEL's CSR team in collaboration with a local NGO, Mojaz Foundation.



## Elevating Standards of Healthcare with the Government

It is an essential part of our healthcare initiative to aid our local government institutions in their efforts to provide quality healthcare. By doing so, we believe that we can help improve the standards of services provided to our local communities greatly and help ensure that the government can redirect their resources to other pertinent areas.



### Jam Ghulam Qadir Hospital - Hub

The CSR team at the Hub Power Plant provides extensive support to the Jam Ghulam Qadir Hospital in various areas:

- As clean drinking water is an absolute necessity for a medical institution, HUBCO regularly provides water tankers to Government Jam Ghulam Qadir Hospital and **about 1000 patients visiting the Hub Hospital, benefit from this service daily.**





- To provide a continuous supply of power to the hospital's Outpatient Department, Operation Theatre, and laboratory, HUBCO has installed a 14.5 KW solar system at the hospital.
- To further help the hospital provide quality medical care to its patients, Hub Power Plant makes provisions of quarterly medicines to various Government Dispensaries and Jam Ghulam Qadir Hospital, Hub.

### DHQ Hospital Mirpur

DHQ Hospital Mirpur, a tertiary care hospital established in Mirpur receives patients from District Mirpur, District Bhimber and other adjoining areas of Punjab province such as Jhelum, and Gujrat. The Outpatient clinic of the hospital is visited by approximately 1000 patients daily.

To aid in the hospital's efforts to provide quality essential health care services, Laraib Energy Limited has extended its support various times in following areas:

- Repair of the only incinerator in the city of Mirpur, which is now functional and is used to dispose of the medical waste by DHQ hospital and other health facilities of the area.
- Provision of equipment to equip the medical ICU, including ventilators, a Central Oxygen System, oxygen cylinders, cardiac monitors, infusion pumps, electronic beds, a defibrillator, and a pulmonary test machine.
- Provision of equipment for the trauma center, including a Central Oxygen System, a ceiling mounted OT light, hydraulic stretchers, cardiac monitors, an ECG machine, infusion pumps, oxygen concentrators, fluid warmers, and BP apparatus.
- Construction of a waiting shed in the hospital that accommodates a sitting capacity of 50 attendants.

## Rural Health Center Pindi Sumberwal

Located six kilometers from the Laraib Energy Power Plant, the village of Pindi Sumberwal is home to a population of approximately 5,000 inhabitants. Laraib Energy's CSR program extended its support to the Rural Health Centre located in the village by donating the essential equipment to help furnish the labour room of the hospital, along with medical instruments to help improve the standards of the gynecology department further.

### Other Initiatives

- HUBCO extended its support to Jinnah Postgraduate Medical Centre to promote medical research and development.
- HUBCO, in collaboration with Karwan e hayat, a not-for-profit welfare organization, sponsored the treatment of underprivileged mentally challenged patients.
- The CSR department of the Hub Power Plant undertook the Renovation of the Government Health Department Building, and the construction of additional two rooms.





# Infrastructure Development



To bring about impactful and tangible change in the quality of life for our local communities, it is integral to focus on the infrastructure of an area. By providing safer living conditions through fortified building structures, protection against environmental hazards, access to necessities like clean water and an environment free from rampant pollution, and ease in travel via roads, **we can greatly uplift the local community by fostering convenience in their everyday lives.**

By providing easier and safer travel, we can ensure, faster and convenient access to nearby educational, health, and professional institutes. By easing the discomfort and inconvenience caused by poor infrastructure, we hope to redirect the energy and resources of the community to an investment in productivity, instead, and at large, a more promising future for the local economy.

### Ensuring Supply of Clean Water

On 28 July 2010, through Resolution 64/292, the United Nations General Assembly explicitly recognized the human right to water and sanitation and acknowledged that clean drinking water and sanitation are essential to the realization of all human rights. Access to clean water can significantly improve the quality of health and hygiene of a community, and can stop the spread of various diseases, leading to, a surge in attendance in educational institutes and the workplaces.

*By providing access to the basic necessities and consequently lessening their financial strains, we can empower our communities to redirect their resources to improve their standards of living*





### Water Supply to Villages

HUBCO sensed the urgent necessity of establishing a supply of clean water for the local villages. With the support of the district management, HUBCO initiated the delivery of clean water through a local contractor. Through water tankers, HUBCO provides clean drinking water to the neighboring villages, several government schools and Government Jam Ghulam Qadir Hospital Hub.

The following neighboring government schools are provided water via potable water tankers and water tanks constructed by The Hub Power Plant

- Allana Goth Primary School
- Qadir Baksh Gadoor Primary School
- Abbas Goth Primary School
- Sheikh Goth Primary School
- Eddo Goth Primary School
- Yaqoob Goth Primary School
- Washoo Goth Primary School
- Sheedi Goth Primary School
- Wali Mohammad Goth Middle School

*A combined Population of 6,000 individuals from these communities benefit from this service daily.*

### **Installation of Reverse Osmosis Plant**

HUBCO has installed a Reverse Osmosis (RO) plant in a school, near the Hub Power Plant, that provides clean drinking water. The residents of the nearby villages are also encouraged to take water from the plant, as it is built with the intention to benefit all the communities of the local area.





## Installation of Hand Pumps

Upon the request of the district administration, Laraib Energy installed four hand pumps at various locations in the bordering village Bandala. Bandala, a small village with approximately 50 houses and a population of 200, suffers from a severe water scarcity and the local inhabitants cannot afford the cost of installing hand pumps for drinking water. The installation of these hand pumps has brought the community relief and easy access to water.

## Water Quality Monitoring

The Environment Protection Agency (EPA) Mirpur plays an active role in the monitoring of health and environment facilities in Mirpur. The agency keeps a constant check on water quality being provided in the city. To support the EPA's efforts in ensuring the quality of locally water available, Laraib Energy purchased and provided Lab-grade chemicals and kits for EPA's water monitoring drive in Mirpur. The equipment included Microbiological Field Water Testing Kits, Total Hardness test Kits, Spirit Methylated, Hydrochloric acid, and sample bottles.

## Overhead Tanks

The unsafe drinking water and inadequate sanitation of the Pong village community had caused a spread of gastrointestinal diseases. To help minimize the spread of disease and provide access to clean water, Narowal Energy Limited (NEL) began a drinking water project, with the construction of an overhead tank, designed to provide water connection at every doorstep. The construction of the tank was completed in 2018.

*With the total capacity of 25,000 gallons, the tank provides clean water for the approximately 3000 residents of the village.*

## Installation of Water Cooler

Helping supply clean drinking water is a priority of Hub Power Plant and to ensure the neighboring schools have access to it, the CSR team distributed water coolers in the Government High Schools for Boys Gaddani, Government High Schools for Boys Hub, Government High School for Boys Jam Colony, and the Government High School for Girls Hub.

To help alleviate the heat of the upcoming weather, NEL's CSR team has also installed water coolers in village Kal-khana.







## Solar Powered Water Bores

To extract the naturally stored rainwater for the benefit of the local community of Dalbadlin, Balochistan, HUBCO Installed 10 solar powered water bores in Dalbandin.



## Making Clean Energy More Accessible

Not only, HUBCO has been a provider of uninterrupted energy for the past 25 years, but we have also exerted efforts to help establish sources of clean, sustainable and affordable energy for our local communities.

### Solar Panels

For ensuring the continuous supply of clean energy, solar panels have been installed in various HUBCO sponsored schools at HUB and Narowal to ensure a persistent source of electricity.

HUBCO also installed a 14.5 KW solar system at Jam Ghulam Qadir Hospital at Hub to provide a continuous supply of power to its Outpatient Department, Operation Theatre, and the laboratory. Since the installation of these panels, the schools and the hospital are able to receive environment friendly, free of cost electricity.

### Solar Lights

HUBCO installed 34-solar streetlights each in the neighboring villages of Allana Abbas and Qadir Baksh Goth to overcome the darkness in the streets at nighttime.



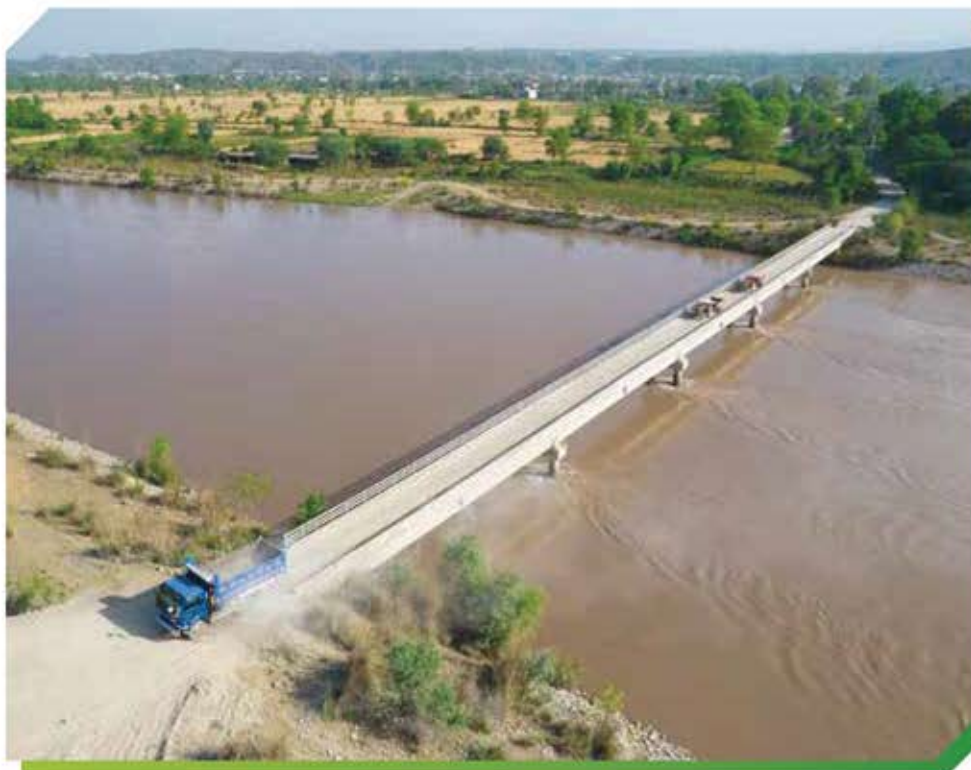




## Flood Protection

- The village of Lehri, located close to Laraib Energy, has a population of 2,000. Water released through the spill ways of Mangla Dam during rainy season used to damage the villagers' houses and overflow into the village's graveyard. Laraib Energy helped construct a flood protection dyke, approximately 2600 meters long, to protect Lehri from future floods.
- The village of Afzalpur is located on tailrace canal of Laraib Plant with an approximate population of 2,000. Due to its location, the inhabitants of Afzalpur were facing the problem of floods during rainy season every year. The floods caused considerable damage to their field crops and at times, even their houses. Laraib Energy helped minimize the risk of future flood damage by constructing a 92 Meters-long wall along the left bank of the canal to provide protection.





## Building Community Structures

Over the years, the infrastructure of our local communities is often in need of repair and construction and HUBCO extends its support through a range of initiatives for infrastructure development.

### Bridges

- The Construction of a canal along the tail race of Laraib Plant resulted in the villagers on the left bank of the canal being unable to access their fields located on the right bank of the canal. To help facilitate pedestrians, tractor trolleys, and vehicles, travelling to the other side of the canal,

HUBCO has constructed a 20 Ton bridge over the canal. **Constructing the bridge has benefited over 10,000 inhabitants of the nearby villages** of Lehri, Chechian, Chohan, Afzalpur, Dub and Pindi Sumberwal.

- Laraib Energy helped construct a 160 Meters link road from the tail race bridge to the village of Afzalpur. The same road is also used by inhabitants of nearby villages to get to their fields on right side of canal through bridge.
- A little bridge (Pulli) was broken in the village of Arood Afgana near Narowal Energy Limited and caused several accidents. To assist the safe travel of the community, NEL provided all necessary repair material and ensured the completion of its construction





### Road Construction

HUBCO, CPHGC, and BYCO collaborated on a joint effort to repair and improve the 25 Km long Pirkus black top road, costing PKR 133 million.

*Today, on an average, 400-500 vehicles use this road daily and save an estimated 20 to 40 minutes of travel time*

daily because of the construction of this road.

### Sewage Systems

- In the village of Poong, the open sewage drain lines were leading to the formation of open pools that were contaminating the underground water table. To help rectify this situation, NEL helped construct a sewage system that comprised of 11,286 RFT drainage pipelines and 220 manholes and ensured proper drainage of sewage.
- LEL also took the initiative and constructed the sewerage system in village Lehri.





## Construction of Bus Stands

In collaboration with the District Administration, Laraib Energy Limited helped construct two bus stands, the Mangla Bus stand, and the Khaliqabad bus stand where a sitting capacity of 24 passengers was provided at each bus stand.





## Development of Parks and Clubs

- The Mirpur Community Recreational Park is one of the largest parks of the city, and hundreds of children and women visit the park daily for exercise and entertainment. To furnish the park further for all users, LEL installed exercise equipment for women, and swings for children. LEL also helped in plantation of shady and fruit trees in the park
- A recreational park located in Mirpur was also renovated as part of CSR project with the installation of new benches, plantation of fresh trees and grass, and improvements in the children's playing areas.



- Mirpur club is located in the heart of the city and serves as a recreational facility for the officers of Mirpur District Administration, and local population. The club has numerous facilities including a coffee shop, table tennis, an indoor badminton court, tennis courts, snooker room and a card room. Despite having so many facilities, Mirpur Club was being underutilized due to poor maintenance, so Laraib Energy Limited helped in refurbishing the club by plastering, whitewashing, replacement of fixtures, fresh electrical wiring and installation of an Air Conditioner.





## Road Safety Measures

- Poor visibility in the fog and after sunset was a cause for much concern as many accidents were reported on the speed breakers along the road approaching the NEL plant. A road paint project was planned and completed to avoid these accidents in the future, ensuring the safety of NEL's local employees as well as the general public.
- In 2016, there was a visible increase in the frequency of road traffic accidents in Mirpur city, Laraib Energy installed more than 60 traffic safety signs in Mirpur to help establish traffic safety awareness. The project was executed in collaboration with the local traffic Police.



## Brick Soling

In the village of Poong, the streets were in a bad condition due to excessive pipeline laying work and excavations for the sewerage system. The initiative of brick soling was taken by NEL after a detailed survey, budget was allocated, and the project was handed over to AMC. A total of 104,000 square feet of brick soling was completed.



## Assistance in Construction of Mosque

At the request of the Director, Civil Defense Office, NEL provided assistance in the form of construction materials for the building of a mosque.



## Disaster Management

In the event of natural disasters, HUBCO considers it a priority to situate itself at the forefront and provide assistance and support to our local communities.



## Earthquake Relief

On September 24, 2019, an earthquake with a magnitude of 5.8 on the rector scale hit the Mirpur, Azad Jammu and Kashmir region badly affecting the rural areas of Mirpur and villages along the Upper Jhelum Canal. Laraib Energy Limited organized an effort to provide immediate relief in the form of food and ration items for 15 days to 200 destitute families. In addition, 52 tents were also arranged for the dislocated families to ensure they are safe and have shelter.

## Flood Relief

A massive flood struck the Narowal area in 2014, NEL helped establish flood relief camps and the distribution of dry ration amongst the four affected villages. In addition to dry ration, these relief packages comprised of the necessities to meet their daily needs.







### Provision of Equipment for Rescue 1122

Rescue 1122 is doing a tremendous job providing emergency assistance across the county. The Rescue 1122 sub office in Mirpur plays a pivotal role in disaster and rescue-related work in Mirpur and surrounding areas, including its central role in disaster management of the 2019 earthquake. It was in need of disaster management related equipment. Moreover, Rescue 1122's Fire Fighting Vehicle was in dire need of repairs and maintenance.

LEL provided critical rescue equipment including demolition hammer, rotary saw, chain saw, angular grinder, fire blankets, rescue jackets, animal lifting harness, rescue harness, rappelling rope, and a basket type stretcher to Rescue 1122. Company also supported in major overhauling of fire fighting vehicle and provided PPEs required by the firefighting crew.





## Building a Cleaner and Greener Tomorrow

With the advent of climate change and the resulting unfavorable weather conditions, it is integral that we realize our duty to help the environment. By doing so, we endeavor to not just create favorable living conditions for our communities today, but to also help sustain the wellbeing of our environment for the future.





## Tree Plantation

Enriching the environment is a priority for HUBCO and to make the Hub site green and environment friendly, HUBCO has planted more than 14,000 trees at the site which are regularly maintained and looked after by a team of local gardeners. Similarly, Narowal Energy Limited has remained committed to planting trees and has planted 12,000 trees at the Narowal plant site and surrounding areas over the last four years.

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Laraib Energy Limited collaborated with the Environmental Protection Agency (EPA), an executive agency of the government of AJK managed by the Ministry of Climate Change. The agency is charged with protecting human health and the environment by writing and enforcing regulation based on laws passed by Parliament. Together, LEL and the EPA organized a project to help improve the landscape and environment of Mirpur. The project was completed in three phases of plantations carried out from 2015-2018 with hundreds of shady trees planted along the median strip of Mangla-Mirpur Road.

**HUBCO has planted more than 26,000 Trees in areas surrounding its power plants.**





## Waste Management

To help manage waste responsibly and ensure a clean environment, LEL provided the following resources over the years to continually assist the Municipal Corporation efforts to keep Mirpur clean:

- 8 RCC waste bins in Mirpur city
- 8 waste dumping stations
- 5 RCC waste bins in Mirpur city and a Ton Mini Tipper pickup

LEL also helped install 10 waste bins in Lehri park, a large park, and the only recreational facility in the village of Lehri.

## HUBCO Transport Facility

The Hub Power Plant undertook this initiative to facilitate the students in travelling to and from school. A fleet of 12 Buses was hired and designated for the safe travel of students. Daily, around 700 students are provided safe conveyance through this facility, ensuring their safe and convenient travel. In local areas where the safety and ease of travel is often an issue for girls, this service has ensured that hundreds of girls travel to their educational institutions with ease. We believe that,

**by providing safer and easier access to education, the resistance to educating girls can also be alleviated, resulting in decrease in gender disparity.**

This transport service also facilitating the female staff working at the HUBCO sponsored schools of TCF and the trainees of our vocational training program.





## Providing Support for Athletic Activities

To help the athletic activities of nearby villages thrive, HUBCO has always extended its support in a range of ways

- To encourage the local youth and help cultivate their athletic talents, NEL distributed sports accessories among the cricket teams of neighboring villages Arood Afgana and Poong.
- The Mirpur District Zonal championship in which 34 club teams from the districts of Mirpur and Bhimber participated, was sponsored by LEL. The matches were organized by representatives of AJK Sports board in Mirpur Stadium and the Mirpur Commissioner Mr. Muhammad Tayyab awarded the trophies and cash prizes to winning teams.
- The Sports Day in the local Government Girls' High School of Village Lehri was sponsored by LEL. 54 girls participated in four sports events including Cricket, Badminton, Tug of war and running. Trophies and medals were awarded to the winners and runners up, respectively.
- A local cricket tournament is sponsored by LEL and organized by the village Lehri Cricket team and Eleven teams from different areas of Mirpur participated in the event.



## Other Initiatives

- To assist the local government in ensuring the security of Hub City, the Hub Power plant donated office furniture to the DDO Hub Office, SP Office Lasbela, and Tehsildar Officer Gaddani. Provision of several necessary items were made to the Assistant Commissioner Hub Office and renovation of the Tehsildar Office Gadani was also undertaken.
- To enhance the security and control the crime rate of the area, a Safe City project was initiated by the Government for Narowal. At the request of the DPO, NEL made provisions in the form of furniture, a laptop, and LED for the control room of the Safe City project.
- To spare the attendees of funeral processions and prayers the harsh weather conditions, NEL built a janazagah in the villages of Kal-Khana, and Arood Afgana
- The Surat Syphon is located on the tail race canal of Laraib Plant and its water falls in the canal. With the passage of time, mud accumulates in the drain and rainy water starts spilling over on the sides of Syphon. This results in considerable damage to the canal bank and crop fields of the locals. To help counteract this problem, LEL extended assistance in cleaning the Syphon.
- LEL regularly distributes packets of Iftar and dinner to medical staff, the patients, and their attendants at DHQ Hospital Mirpur in Ramadan to express LEL's solidarity with DHQ hospital in upholding the needs of the local community together.



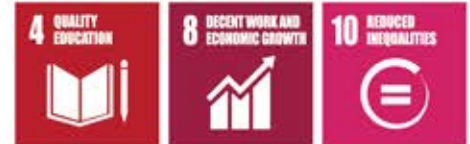


# Livelihood





Actualizing our aim of uplifting the lives of our local communities



would not be possible if after providing education, health care, and infrastructure, we did not also help create opportunities for the communities to support themselves financially and prosper economically. **The financial independence we hope to cultivate for our local communities will enable them to not only be free of financial burdens and have an improved quality of life, but to also be able to provide more resources for their families and at large, to the community,** thus resulting in increases in

literacy, and contributions to the economy. Through our multi-faceted approach to Corporate Social Responsibility, we hope to adopt an approach that is multidimensional and caters successfully to the complexity of flourishing economically and socially.

## Empowering Women

In Pakistan, more than half of the 22.84 Million of Out-Of-School-Children (OOSC) are girls. When we witness the disparity in opportunities being created for the two genders, it becomes a priority to help uphold accessibility and fairness as much as we can. We cultivate livelihood in our local communities with a particular focus on empowering the women of the area. To that end, HUBCO has established Women Vocational Training Centers in both Hub and Narowal. The Centre was inaugurated by Chairman NEPRA Mr. Tauseef Farooqui and his team who admired the idea and appreciated the efforts.





*The objective of this initiative is economic empowerment of girls through income generation and micro-enterprise, ultimately alleviating poverty and benefiting the community.*

At the center, trainees are taught the skill of stitching the uniforms of TCF students. To help facilitate the women as best as possible, a free pick and drop service is also provided to the trainees.

We teach women tailoring, embroidery, and entrepreneurship skills so they can earn an income by working from home or as apprentices at the vocational centers.

Centers take work orders, including stitching of TCF school uniforms, a contract for which has been secured for the next batch of TCF uniforms to be stitched by the center trainees. In the future, these empowered women can also form their own cottage businesses and prosper economically and empower others.

### Apprenticeship Programs

To help create employment opportunities, a regular two-year apprenticeship training program is maintained at the Hub

plant and has so far produced 224 graduates from the local Baluchistan community. Students are trained in the fields of Electrical, Mechanical, Electronics, HVAC, and Operations. Among the graduates, there is an 80% employment success rate, and the program graduates are employed globally. The introduction of this program has greatly uplifted the local communities who have many success stories to share since their graduation from the program.

Similarly, NEL holds a TEVTA-approved apprenticeship program to create opportunities in the fields of Mechanical, Electrical, Instrumentation, Plant operations, Civil and HVAC. Upon completion of the program, the graduates are employed at various reputable organizations, including HUBCO.



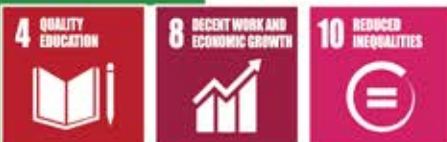


"I belong to the village of Goth Qadir Buksh Gadoor, a village that is fortunate to be one of the Hub Power Plant's local communities. I matriculated from the HUBCO sponsored TCF School in 2007 and then completed a Diploma in Electrical Technology and joined the Hub Plant's Apprenticeship Program. In 2017 I was selected by HUBCO for a one-year Advanced Trainings for Plant Operations. In 2018, I was selected for a permanent position in HUBCO as Plant Operator and have worked here since. It is a source of great pride for me and my family that I am a part of HUBCO and able to work for the organization that has helped me become a productive member of the society."

**Ameer Hussain,**  
Plant Operator







## TEVTA Approved Technical Training Programs

The Mirpur Institute of Technology (MIT) is a private institution that offers technical training and 3 years diplomas of Associate Engineering in the field of civil technology/electrical technology and various short technical courses regarding civil surveyors, land surveys, building electricians, plumbing, refrigeration/air conditioning, and motor winding

### LEL has remained committed to sponsoring courses taught at MIT over the years:

- In 2015-2016, LEL sponsored the six-month, TEVTA-approved, Building-Electrician course at MIT. 10 students were selected on a need basis from the local community to undergo the training.
- In 2017-2018, LEL once again sponsored 10 students to attend TEVTA Certified, 6-month Training Course on Building-Electrician in MIT and they were also awarded with monthly stipends.
- In 2018-2019, 10 local unemployed individuals were chosen and sponsored for the building-Electrician course, and 10 for the Plumbing course.
- In 2019-2020, Laraib Energy engaged in imparting TEVTA approved vocational training from Mirpur Institute of Technology (MIT). 10 local unemployed youth were sponsored for training in a six-month Building Electrician Course and 10 students were sponsored for plumbing course.



### Vocational Training with Hunar Foundation

HUBCO and CPHGC, in collaboration with the Hunar Foundation, provided one-year, free training to over 40 students from District Lasbela. Students are trained in different trade categories of Electrical, Civil, Air Conditioning and Refrigeration Technicians, and Welding and were provided with lodging, meals, and a stipend. A large number of these trained locals are now working with CPHGC Power Station.





## Supporting the Differently Abled Community

In the spirit of fairness and creating opportunities for the community at large, it is important that our CSR initiatives also uplift members of the community who particularly need support and empowerment: The differently abled community.

- The Karachi Down Syndrome Program (KDSP), a non-profit organization committed to providing the Down Syndrome community with all the necessary resources and services. HUBCO extended its support to the Down Syndrome community and helped sponsor the access to quality education through KDSP's education initiative.
- Pakistan Foundation Fighting Blindness (PFFB) was founded in 1998, and certified by the Pakistan Center for Philanthropy, PFFB is a non-profit, non-governmental organization (NGO) working in the field of medical research and humanitarian services for the visually impaired persons in Pakistan. PFFB is certified from Pakistan Center for Philanthropy. Laraib Energy Limited donated to PFFB to further support their cause.
- LEL made a donation to the National Paralympic Committee of Pakistan, the primary body in Pakistan for the promotion of sports for the disabled. The organization is also responsible for selecting athletes to represent Pakistan at the Paralympic Games and other international athletic meets, and for managing the Pakistani teams at these events.

**HUBCO has not only been a provider of uninterrupted supply of power to the nation but has also extended its promise of fueling lives to uplifting and empowering local communities. We have remained committed to our cause and been a catalyst for positive change in the country for the past 25 years and endeavor to continue doing so into the far future.  
We hope to pave the way for a better tomorrow.**