



The Hub Power Company Limited (HUBCO)

Contestants for Election of Directors

September 30, 2024



Contestants for HUBCO Board Elections



Ms. Aleeya Khan
Female Director



Mr. Habibullah Khan
Other Director



Mr. Aly Khan
Other Director



Mr. Manzoor Ahmed
Other Director



Mr. Saad Iqbal
Independent Director



**Mr. Shafiuddin Ghani
Khan**
Independent Director



Syed Bakhtiyar Kazmi
Independent Director

Profile of Contestant for HUBCO Elections of Directors



Ms. Aleeya Khan
Female Director

Ms. Aleeya Khan holds a Master's in Architecture from Columbia University and a Bachelor's in Urban Design & Architecture from New York University.

Aleeya spent time at New York-based award-winning-practice, Beyer Blinder Belle renowned for pioneering a different approach to design, during the wake of the urban renewal movement in the United States. After finishing her formal education, Khan worked at Only – If Architecture specializing in facade and other architectural design techniques for projects in an urban metropolitan landscape.

She returned to Pakistan in 2017, to explore the local real estate market (amidst a boom in development) within her family business as an Executive Director at Imperial Builders & Developers (Pvt.) Ltd. (“IDBL”), the construction and development arm of one of Pakistan’s largest business groups - Mega Conglomerate.

As a female executive, Aleeya has led multi-disciplinary teams from design to project completion. Khan’s passion for entrepreneurship and desire to disrupt stigmas around women-led practices in her region led to the creation of ALEEYA. design studio (A.). Whilst cultivating her personal design philosophy, Khan remains committed to achieving design excellence. Through her exposure and deep understanding of technical design, her firms’ involvement in landmark project’s combined with a women-led team — Khan brings an alternate perspective and distinct identity, with a vision to leave a lasting impact on her region.

Ms. Khan also serves as a Director of Pioneer Cement Ltd. and Haleeb Foods Limited and is an SECP certified director in corporate governance.

Profile of Contestant for HUBCO Elections of Directors



Mr. Habibullah Khan
Other Director

Mr. Habib Ullah Khan is the Founder and Chairman of Mega Conglomerate. The Mega & Forbes Group of Companies (Mega Group - MFG) is a diversified conglomerate with business holdings including 2 of largest container terminals with land side facilities value addition rail-link to ICDs (40% market share with homeland security clearance for all USA traffic) in the country, third largest dairy producer (FMCG), top tier cement manufacturing company (5.2m++ tons/annum capacity) , vertically integrated shipping & logistic company, majority ownership of Pakistan's largest independent power producer / energy utility / mining (appx 20% ttl countries power produced) ,oil & gas / E & P sector (gas fields, ex. ENI Italy assets), fintech (largest payment platform) and a progressive real-estate developer (hotel metropole, mixed multi estate development , 2 of the largest corporate real estate transactions in the country) responsible for the first L.E.E.D. certified commercial building in Pakistan and currently introducing . a new line of business of electric vehicles with BYD Auto Industry Limited in Pakistan, through HUBCO's subsidiary HPHL and its associated company Mega Motor Company (Private) Limited.

As a prolific philanthropist, Mr. Khan has been a patron of many social and environmental initiatives over the last four decades and has become strongly associated with various CSR/ charitable causes in the country.

Renowned global industrialist & businessman, especially with the expertise in operating large JV with several fortune 500 companies in the countries infrastructure, operates several of the largest listed companies in the Pakistan Stock Exchange.

Profile of Contestant for HUBCO Elections of Directors



Mr. Aly Khan
Other Director

Mr. Aly Khan holds a Master of Sciences from Boston College and a Bachelor of Sciences from Northeastern University.

Over the course of the last decade, he has cultivated his professional career working in London, Singapore and New York for various global institutions including Citi Group and Yang Ming Marine Transport Corporation in several management and training capacities.

In Pakistan, Mr. Khan has extended valuable contributions to multiple ventures through key management roles including spearheading the construction and operation of Pakistan's first commercial L.E.E.D. Certified Building, setting up a state-of-the-art 10,000 ton per day cement plant, and growing one of the country's largest dairy businesses' sales to 600,000 liters per day. Additionally, he has been instrumental in partnering with BYD for the widespread adoption of EVs in Pakistan.

He is the Chairman of Pioneer Cement Ltd., Chairman of Haleeb Foods Limited and a Director of Qasim International Container Terminal. He is a SECP certified director in corporate governance.

Profile of Contestant for HUBCO Elections of Directors



Mr. Manzoor Ahmed
Other Director

Mr. Manzoor Ahmed is Chief Operating Officer (COO) of National Investment Trust Limited (NIT). As COO, he has been successfully managing the operations and investment portfolio worth over Rs. 144 billion. He has experience of over 33 years of the Mutual Fund industry and has been placed at many key positions within NIT that includes capital market operations, investment management, research and liaising with the regulatory authorities. He has also served NIT as its Managing Director (Acting) twice from May 2013 to May 2014 and September 2017 to February 2019. He is M.B.A. and also holds D.A.I.B.P. He has also been the Council Member of The Institute of Bankers Pakistan. Presently, he is pursuing Chartered Financial Analyst (CFA) level III.

Mr. Manzoor Ahmed has vast experience of serving on the Boards of various top-ranking companies in Pakistan belonging to the diverse sectors of economy.

Mr. Ahmed has also attended various training courses organized by institutions of international repute like London Business School (LBS) UK, Institute of Directors, London and Financial Markets World, New York (USA).

Currently, he represents NIT as Nominee Director on the Board of Directors of many leading national and multinational companies of Pakistan. Mr. Ahmed is also a Certified Director from Pakistan Institute of Corporate Governance.

Mr. Manzoor Ahmed is member of the Defence Authority Country and Golf Club – Karachi and also the Rotary Club of Karachi.

Profile of Contestant for HUBCO Elections of Directors



Mr. Saad Iqbal
Independent Director

Mr. Saad Iqbal holds a bachelor's in Business Communication from Curry College, USA, and a postgraduate diploma in International Business Management from the Kingston University, United Kingdom. He has also obtained certificates in finance for non-financial managers from LUMS, Capital Markets and Finance from KSBL and Financial Modeling from IBA.

He is on the Board of several companies including Kot Addu Power Company Limited (Kapco), Tariq Glass Industries Limited, Millat Tractors Limited, Swift Storage & Services (Private) Limited, Metro Solar Power Limited, Metro Power Company Limited, Metro Wind Power Limited, Gul Ahmed Energy Limited, Gul Ahmed CBMC Glass Company Limited, Metro Ventures (Private) Limited, Metro Storage & Services (Private) Limited, Xloop Digital Services (Private) Limited, Gul Ahmed Bio Films Limited and Filters Pakistan (Private) Limited.

Profile of Contestant for HUBCO Elections of Directors



**Mr. Shafiuddin Ghani
Khan**
Independent Director

Mr. Shafiuddin Ghani Khan holds a Bachelor of Science in Finance from University of Oregon, USA. After completing his education, he returned to Pakistan and developed his family's real estate and construction business. He played a key role in constructing several townhouse projects in Karachi, particularly in the areas of DHA and Clifton.

Mr. Ghani has over two decades of management experience in the fields of construction, real estate, and telecommunications. He had an illustrious career with M/s Forbes Group/Forbes Forbes Campbell & Co. (Private) Limited, where he rose to the position of Chief Executive Officer. He was responsible for overseeing the operational affairs of various business units within the group, including shipping lines, logistics and communication equipment. His professional responsibilities encompassed a diverse range of business units, including marketing and sales, customer services and support, accounts, finance, and administration.

Mr. Khan currently serves as a Non-Executive Director and member of the audit and remuneration committees on the Board of Pioneer Cement Limited. Since 2009, he has been providing guidance and leadership to the management. He was also on the Board of Haleeb Foods Ltd.

Profile of Contestant for HUBCO Elections of Directors



Syed Bakhtiyar Kazmi
Independent Director

Mr. Kazmi is a fellow chartered accountant with over 35 years of experience in a diverse range of sectoral and functional strata within national and regional economies. The key areas of his specialization are fiscal policy and macroeconomic research, greenfield and brownfield projects, strategic collaborations, mergers and acquisitions, outliers in accounting and finance, strategic level audit and assurance and tax reforms and strategic level advisory.

Mr. Kazmi served KPMG for 35 years; last 25 years as a partner. As a partner he interacted with the leadership in almost every industry, understanding their vision, their insights, and most importantly on their business strategies. His rigorous exposure to a diverse range of sectors and projects, enabled him to conceive and culminate strategic value additions for his clients, pertaining to public and private sector organizations. He successfully implemented a comprehensive service delivery framework that ensures quality assured service provision to KPMG's clients, and a cross-functional integration with the advisory and taxation services that allowed a robust and comprehensive service delivery package to the clients. As an auditor and an advisor, Mr Kazmi successfully delivered his promise of providing best-in-class and integrity driven services. With his career progression, he branched into macroeconomic research with a focus on contributing towards fiscal and regulatory policies of Pakistan. He almost single handedly established advisory practice of KPMG in Islamabad about 2 decades ago which today arguably is the go to advisory in Islamabad. This initiative covered financial projections, feasibilities, information memorandums, internal audit assessments, HR assessments, manuals for processes and controls, valuations, and development advisory which included an assessment of the Punjab and Sindh governments.

Mr. Bakhtiyar Kazmi has served on a number of diverse forums / boards in the Private Sector, Public Sector & Civil Society Organization. As a thinker, he actively spreads his thoughts and ideas through his articles on national economics, business and taxation matters and issues, regularly published in reputable dailies. Mr Kazmi is an avid golfer and currently hold the position of captain of Islamabad golf club.